


### DECLARATION OF CONFORMITY

Manufacturer address	1-1-32 Kamiminami, Hirano-ku, Osaka 547-0003, Japan	Equipment markings:  
Authorized representative	Icom Inc.	
Kind of equipment	COMMANDMIC	
Type-designation	HM-195B/HM-195SW/HM-195GB/HM-195GW	
Declaration of compliance	Is designed and manufactured in compliance with the following applicable Directives	
<b>Applicable Directives</b>		
EMC Directives	Declare on our sole responsibility that this equipment complies with the Essential requirements of the Electromagnetic Compatibility Directive, 2014/30/EU, and that any applicable Essential Test Suite measurements have been performed.	
Obtained through	EN 301 843-2 V1.2.1 (2004-06)	
General Product Safety Directive	Declare on our sole responsibility that this equipment complies with the Essential requirements of the General Product Safety Directive, 2001/95/EC, and that any applicable Essential Test Suite measurements have been performed.	
Obtained through	EN 60950-1:2006/A11:2009+A1:2010+A12:2011	
RoHS Directive	Declare on our sole responsibility that this equipment complies with the restriction of the use of certain hazardous substances in electrical and electronic equipment directive, 2011/65/EU.	
Declaration	We, the undersigned, hereby declare that the product(s) specified above con forms to the listed Directive(s) and standard(s).	
Date of issue	20 <sup>th</sup> April 2016	
Place	Icom (Europe) GmbH Communication Equipment Auf der Krautweide 24, 65812 Bad Soden am Taunus, Germany	
Signatory: shall be legally responsible	Icom (Europe) GmbH Communication Equipment Kenji Asano General Manager	